

Mauser Packaging Solutions

Environmental and Energy Policy

This policy applies to all of MAUSER Packaging Solutions, including all business units, Corporate, and Global Functions.

Policy Owner: EVP General Counsel
Effective Date: May 26, 2025
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Environmental and Energy Policy

1. Policy Statement

At Mauser Packaging Solutions, we strive to offer our customers the most sustainable packaging solutions possible. We acknowledge that using natural resources responsibly in our own operations is critical to achieving that goal. Efficiency in conserving raw materials, energy, and water, coupled with minimizing waste and supporting innovation in our processes and products, are core elements of our business philosophy. These principles form the basis for this policy and guide our commitment to the environment.

2. Scope

This policy applies to all employees of Mauser Packaging Solutions operations, including all of its business segments and subsidiaries. Our suppliers, consultants, and contractors are also expected to meet our environmental standards and to address the most efficient use of natural resources in their operations.

3. Policy

Minimizing the Environmental Impact of Our Activities

We respect environmental laws and regulations applicable to our operations. We take necessary actions quickly to prevent accidents and avoid negative impacts to the environment. We strive to make efficient use of natural resources and available technologies to continuously reduce consumption of raw materials, energy, chemicals, and water, as well as to minimize waste. Energy and resource efficiency are key criteria with any operational investment we make, as we work to minimize greenhouse gases (GHGs) and other air emissions, waste disposal, and wastewater discharges. In addition, we actively monitor regulatory changes that may impact our operations, including with respect to the regulation of substances that may adversely impact the environment, and if present in our operations, seek to reduce or prohibit their use.

Minimizing Environmental Impacts in Our Products' Life Cycle

We work to minimize environmental impacts not only in our own operations, but throughout the entire life cycle of our products, from sustainable procurement of raw materials, to efficient transportation of goods into and out of our facilities, through product development, to our customers' use of our products, and ultimately to recycling at our products' end of life.

Employee Awareness and Training

Environmental compliance and awareness of environmental sustainability issues are essential parts of our day-to-day operations. Appropriate management systems and clear definitions on environmental responsibilities provide effective guidance to our employees. Our employees are regularly informed about our environmental activities and performance and are trained on relevant issues to ensure consistent understanding and execution and to drive continuous improvement. We inform our employees about our environmental goals and the steps we are taking to protect the environment.

Management Commitment

We know that strong environmental and energy performance is critical to the overall success of our business. Corporate goals related to energy efficiency, pollution prevention, and waste minimization will be established. Key elements of our corporate goals will include:

- Reducing Scope 1 and 2 GHGs.
- Identifying manufacturing facilities in water-stressed regions of the world and investigating the feasibility of reducing water usage at these facilities.
- Assessing manufacturing waste streams and implementing strategies to reduce landfill disposal and promote reuse and recycling.

Mauser Packaging Solutions, including our senior leadership, is committed to the continuous improvement of our environmental performance. We will monitor our performance against established goals through the use of metrics, and we will publicly report our progress toward achieving our goals. This policy and our established goals will be reviewed on an annual basis and adjusted as needed to reflect changes in our operations, stakeholder expectations, and regulatory requirements.